



**The Office of Utilities Regulation (OUR) in Kingston, Jamaica is seeking to recruit qualified individuals to fill the following positions:**

**1. CHIEF – WATER & TRANSPORT**

**CORE FUNCTION:** Under the general direction of the Senior Director – Regulation & Policy, the incumbent is responsible for the overall analysis and supervision of the functions relating to the Water & Transportation Markets:

**REQUISITE QUALIFICATION & KEY COMPETENCIES**

- Minimum of a M.Sc Degree in Economics, Accounting, Engineering or Regulation
- A minimum of eight (8) years post graduate experience with at least five (5) years working in the utility sector with increasing responsibilities
- Ability to use emotional intelligence in understanding and directing team members
- Outstanding leadership skills
- Demonstrated understanding of the financial, economic and technical factors underpinning the performance of all Utilities, but in particular the Water and Transportation sectors, with the ability to develop pricing models
- Excellent interpersonal and communications (oral and written) skills
- Demonstrated outstanding analytical and research capabilities.
- Outstanding strategic thinking, analytical, technical report writing skills
- Demonstrated ability to interact professionally with senior industry and government personnel
- Knowledge of the OUR Act and other government legislation relating to utility regulations
- Computer literacy with proficiency in Microsoft Word, Excel, Power Point and SPSS software
- A combination of energy, engineering, economics and policy analysis skills would be a distinct advantage

**2. ANALYST – REGULATION & POLICY**

**CORE FUNCTION:** Under the general direction of the Sector Chief - provide assistance to the Senior Director – Regulation & Policy in the economic and technical regulation of the respective utilities, pursuant to the established legislative and regulatory framework for the respective sectors, and in accordance with the OUR Act as amended.

**REQUISITE QUALIFICATION & KEY COMPTENCIES:**

- M.Sc Degree in Economics/Accounting or Regulation
- Ability to develop financial models
- Training in Project Management, although not mandatory, would be a distinct advantage
- Knowledge of competition issues as they affect the regulated utilities
- Working knowledge of the OUR Act as amended and other relevant government legislations
- Working knowledge of the operations of the utility sectors
- Strong analytical/diagnostic and problem solving skills
- Excellent interpersonal and communication skills

- Computer literacy with proficiency in Microsoft Excel, Word, Power Point and SPSS software
- A combination of energy, engineering, economics and policy analysis skills would be a distinct advantage

### **3. PROJECT COORDINATOR/RESEARCH OFFICER**

**CORE FUNCTION:** Under the general of the Manager – Regulatory Affairs, the Incumbent is responsible for, (i) assisting in the monitoring and implementation of projects involving funding from International Donor Agencies; (ii) providing research input and present empirical data to inform the decision-making process of the Office; (iii) collecting, recording, collating and maintaining a database of information and utilizing this to produce periodic and ad hoc reports

#### **REQUISITE QUALIFICATION & KEY COMPTENCIES**

- B.Sc Degree, preferable in the Social Sciences
- Certificate in Project Management
- Outstanding interpersonal and communication skills
- Outstanding project monitoring skills
- Good quantitative skills
- Computer literacy with proficiency in the use of research and data-base software
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APPLICATIONS ALONG WITH THE NAMES OF THREE REFEREES SHOULD BE SENT NO LATER THAN February 22,, 2008 to:

**‘Director – Administration/HRD’  
Office of Utilities Regulation,  
3<sup>rd</sup> Floor, 36 Trafalgar Road,  
Kingston 10, JAMAICA W.I.  
Faxed to: (876) 929-3635**